

Annex 1 to the Co-operation Agreement on Employee Account Management

Individual Package – List of Conditions

Valid: from 1st April 2017 until withdrawn

1. General provisions

Fees, commissions, costs, and APR values not detailed in this List of Conditions, as well as any matters not regulated herein, shall be governed by the latest effective Retail List of Conditions.

Employees are entitled to use Individual Package whose employer has a cooperation agreement with the Bank regarding the Individual Package at the time of the account opening.

General provision applicable to customers who first signed or modified the supplement to the Framework Agreement on the Provision of Financial Services after 22 July 2010:

Condition of monthly crediting prescribed by the agreement for the use of products and services regulated in this List of Conditions: single-sum crediting to the bank account equal to at least the prevailing net amount of the monthly minimum wage.

The crediting specified above as a condition may not be performed through a cash-desk deposit.





2. Bank account management

Opening and closing an account		free of charge			
Account management ¹ Yield increaser service Transfer between own accounts		HUF 178/mth/account In accordance with the conditions applicable to the Everyday account package published in the latest Retail List of Conditions free of charge			
			One-off order in forint ¹		
			At a branch	within the Bank	0.25%, min. HUF 344, max. HUF 5,892 + 0.3%, max. HUF 6,000
to another bank	0.30%, min. HUF 344, max. HUF 5,892 + 0.3%, max. HUF 6,000				
Via Raiffeisen Direkt	within the Bank	free of charge			
	to another bank	0.15%, min. HUF 173, max. HUF 4,718 + 0.3%, max. HUF 6,000			
	within the Bank	free of charge			
Via Raiffeisen DirektNet	to another bank	0.15%, min. HUF 173, max. HUF 4,718 + 0.3%, max. HUF 6,000			
Transfer of positive account balance in bank account switching process	to another bank	0.30%, min. HUF 344, max. HUF 5,892 + 0.3%, max. HUF 6,000			

In accordance with the conditions applicable to the Everyday

account package published in the prevailing Retail List of Conditions

free of charge

free of charge free of charge

Collection of service provider fees (direct debit)

Changing fee package

The maximum HUF 6,000 refers to the 0.3% added to the given fee.

3. Cash withdrawal from account at the cash desk

At a branch

Via Raiffeisen Direkt

Via Raiffeisen DirektNet

Cash withdrawal at the cash desk	In accordance with the prevailing Retail List of Conditions.

¹ Indexation: The Bank links the calculation of the fees indicated in this List of Conditions to the average consumer price index published annually by the Central Statistics Office with respect to the preceding calendar year. The amount and rate of the fee is automatically modified (indexed) in accordance with the average annual consumer price index applicable from 1 April of each year to preceding calendar year. The modification of the fee is published by the Bank in each year at the latest by the 1st day of April in this List of Conditions. The fee is specified by the Bank to a whole forint amount in accordance with the general rules on rounding, and in the case of a tariff specified in euro, to two decimal places. The Bank reserves the right not to apply fee indexation on one or even on several occasions with respect to certain customer groups and certain service types.



4. Bank- and credit-card fees

Туре	Annual bank card fee In the 1st year*	Annual bank card fee from the 2 nd year
Unembossed Start CLEVERcard	Free of charge	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions
VISA Classic	Free of charge	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions
Embossed Start CLEVERcard (not applicable)		ns applicable to the Everyday account revailing Retail List of Conditions
VISA Gold		ns applicable to the Everyday account revailing Retail List of Conditions
OneCard Standard Credit Card		contained in the prevailing Retail List of nditions
OneCard Gold Credit Card		contained in the prevailing Retail List of inditions

^{*} Fee waiver for the first year is available only once for the given account and the given card (for main and supplementary card as well).

Starting from 21st October 2013 the Bank does not accept new Embossed Start CLEVERcard (In case of standard and special image design) applications.

The Bank is not accepting applications for Versatile CLEVERcard, Standard (Oxigén) and Gold (Oxigén) Credit Card since 10th July 2013.

Detailed information about the OneCard Credit Card related discounts are available at www.onecard.hu website.

OneCard related discounts are valid until withdrawal but at least till 31th December 2015.

The Bank reserves the right to change the list of Partners and/or the discount rates.

In accordance with Act LXXXV of 2009 on the Pursuit of the Business of Payment Services, 36/A. § section (4) point c), Raiffeisen Bank provides two HUF cash withdrawals for free of charge per month from any Automated Teller Machine (ATM) in Hungary up to HUF 150,000 in total for customers who submitted a declaration at Raiffeisen Bank and own a bankcard (including Start and Versatile Clever Card) linked to the bank account with declaration. Discount is not applicable for post office transactions.

If the sum of the first two HUF cash withdrawals in the actual calendar month is higher than HUF 150,000, Bank applies fees listed in the actual List of Conditions for the amount which exeeds HUF 150,000.

Bank provides the free of charge transactions related to the bank account for which the declaration has been submitted.

In case the declaration is submitted until the 20th day of the given calendar month, the discount is available from the first day of the next calendar month.

Number of free of charge ATM cash withdrawals per	
month In case of domestic HUF transactions, up to HUF 150,000 in total. ²	2 pcs
Further cash withdrawals from any ATM and at post office ³	In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions.
Fees of domestic HUF cash withdrawal if the Cu withdrawal related to the bank account used fo	ustomer did not submit declaration about free of charge cash or the transaction

² Transactions are selected based on the transaction date in the actual month.

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³ Paying postal check or other services by bankcard at the post offices, is considered as cash withdrawal or purchase depending on the POS terminal applied by Magyar Posta. For more information, please visit the website of the Magyar Posta (http://posta.hu).



Monthly the first 2 cash withdrawals per card ²	free of charge
Further cash withdrawals ²	In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions.

Versatile CIEVEP and ton un service	25% discount off the service fee, compared to the monthly fee published
Versatile CLEVERcard top-up service	in the prevailing Retail List of Conditions

All other conditions applicable to bank (debit) cards and credit cards, not detailed above, are governed by the prevailing Retail List of Conditions.

5. Mobile Banking service

The monthly fee of the Mobil Banking service is free of charge for a period of maximum 6 months in case it was applied for after the application of the account package. Thereafter the monthly fee is equal to the fee listed in the prevailing Retail List of Conditions.

6. Credit Facilities and Loans

Overdraft Facility	From 01/10/2013 2% discount off the interest rate published in the prevailing Retail List of Conditions. The promotion is valid until withdrawal.
Personal Loan with Real Estate Collateral	50% discount off the standard credit appraisal fee published in the prevailing Retail List of Conditions. If the rate of discount applicable to the prevailing credit appraisal fee published in the prevailing Retail List of Conditions with respect to standard customers equals or exceeds the rate of discount published in this List of
Housing Loan	Conditions, customers applying for a credit facility within the framework of the Individual account package will be entitled to the discount credit appraisal fee contained in the prevailing Retail List of Conditions.

7. Insurance contracts

Raiffeisen Care II.	Free of charge for 3 months in the case of an application for a new Raiffeisen Care
	II. Insurance.

The packages and monthly fees of Raiffeisen Care II. are regulated by the Retail List of Conditions.