

Annex 1 to the Co-operation Agreement on Employee Account Management

Individual Package – List of Conditions II.

Valid: from 6th June 2019 until withdrawn

The amendments are marked by italicized text in the List of conditions.

The amendments in the List of Conditions:

- myRaiffeisen Mobile Application has been introduced

1. General provisions

Fees, commissions, costs, and APR values not detailed in this List of Conditions, as well as any matters not regulated herein, shall be governed by the latest effective Retail List of Conditions.

Emolyees are entitled to use Individual Package whose employer has a cooperation agreement with the Bank regarding the Individual Package at the time of the account opening.

General provision applicable to customers who first signed or modified the supplement to the Framework Agreement on the Provision of Financial Services after 22 July 2010:

Condition of monthly crediting prescribed by the agreement for the use of products and services regulated in this List of Conditions: single-sum crediting to the bank account equal to at least the prevailing net amount of the monthly minimum wage.

The crediting specified above as a condition may not be performed through a cash-desk deposit.





2. Bank account management

Opening and closing an account		free of charge	
Account management ¹		HUF 187/mth/account	
Transfer between own accou	ınts	free of charge	
One-off order in forint ¹		0.070/	
	within the Bank	0.27%, min. HUF 362, max. HUF 6,202 and for the portion exceeding HUF 20,000, an additional + 0.3%, max. HUF 6,000	
At a branch	to another bank	0.32%, min. HUF 362, max. HUF 6,202 and for the portion exceeding HUF 20,000, an additional + 0.3%, max. HUF 6,000	
	within the Bank	free of charge	
Via Raiffeisen Direkt	to another bank	0.15%, min. HUF 182, max. HUF 4,966 and for the portion exceeding HUF 20,000, an additional + 0.3%, max. HUF 6,000	
Via Raiffeisen DirektNet, myRaiffeisen²	within the Bank	free of charge	
	to another bank	0.15%, min. HUF 182, max. HUF 4,966 and for the portion exceeding HUF 20,000, an additional + 0.3%, max. HUF 6,000	
Transfer of positive account balance in bank account switching process	to another bank	0.32%, min. HUF 362, max. HUF 6,202 and for the portion exceeding HUF 20,000, an additional + 0.3%, max. HUF 6,000	
Standing order			
At a branch		In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions	
Via Raiffeisen Direkt Via Raiffeisen DirektNet myRaiffeisen²		free of charge	
Collection of service provider fees (direct debit)		free of charge	
Changing fee package		free of charge	

The maximum HUF 6,000 refers to the 0.3% added to the given fee.

In case Customer initiate an in-bank transfer, standing payment order with fixed amount, SEPA credit transfer or payment in foreign currecies to their own in-bank Securities or Bank Accounts maintained as private entrepreneur, small-scale farmer, private individual with tax number or other independent private entrepreneurs, the 0.3%, max HUF 6000 part of the fee does not apply.

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¹ Indexation: The Bank links the calculation of the fees indicated in this List of Conditions to the average consumer price index published annually by the Central Statistics Office with respect to the preceding calendar year. The amount and rate of the fee is automatically modified (indexed) in accordance with the average annual consumer price index applicable from 1 April of each year to preceding calendar year. The modification of the fee is published by the Bank in each year at the latest by the 1st day of April in this List of Conditions. The fee is specified by the Bank to a whole forint amount in accordance with the general rules on rounding, and in the case of a tariff specified in euro, to two decimal places. The Bank reserves the right not to apply fee indexation on one or even on several occasions with respect to certain customer groups and certain service types.

² The following payment orders are currently not available via myRaiffeisen: In-Bank transfer between the customer's own accounts (standing payment orders), Payment of utility bills with limit monitoring, Standing payment orders, Cancellation of ad hoc or standing payment orders and direct debit payments Recalling ad hoc or standing order payments, SEPA Credit Transfer – EUR ad hoc payment orders from HUF account in EUR between own accounts, Ad hoc payment orders from HUF account in FCY in Bank, SEPA Credit Transfer – Ad hoc payment orders from HUF account in EUR in Bank, Ad hoc payment orders from HUF account in FCY interbank, SEPA Credit Transfer – EUR payment, Ad hoc payment orders from HUF account in HUF to another country, SEPA DD Core Direct Debit, SEPA DD Core direct debit limiting statement set/modification/cancellation, Forbiding the execution of a direct debit, Refund of paid direct debit, Ad hoc payment order in FCY or in HUF interbank



Due to the changes—effective as of 01/01/2019—of Act CXVI of 2012, the Bank will not charge the fee element of 0.3% max. HUF 6,000 in accordance with the principle of symmetry in the case of all credit transfers for the portion not exceeding HUF 20,000 per transaction. Under this:

- if the amount of the credit transfer is HUF 20,000 or less, the fee element of 0.3% max. HUF 6,000 is not charged,
- if the amount of the credit transfer is in excess of HUF 20,000, then up to HUF 20,000 the fee element of 0.3% max. HUF 6,000 is not charged.

In the scope of a promotion offered between 1 January 2019 and 31 December 2019, in the case of credit transfers from retail bank accounts to client accounts kept at the Hungarian State Treasury (MÁK), or to central accounts kept for the purpose of buying and selling government securities (to the credit of accounts identified by MÁK and belonging to the account ranges listed below), from the credit transfer fee the Bank will not charge the fee element corresponding to the measure of financial transaction tax - 0.3% max. HUF 6,000.

MÁK accounts affected by the discount:

10002003-93489306-00000000	10036004-93489306-00000000	10025004-93489306-00000000	10002003-93489306-00000000
10002003-93489306-00000000	10045002-93489306-00000000	10049006-93489306-00000000	10002003-93489306-00000000
10024003-93489306-00000000	10002003-93489306-00000000	10047004-93489306-00000000	10036004-93489306-00000000
10045002-93489306-00000000	10048005-93489306-00000000	10049006-93489306-00000000	10026005-93489306-00000000
10028007-93489306-00000000	10046003-93489306-00000000	10034002-93489306-00000000	10047004-93489306-00000000
10033001-93489306-00000000	10024003-93489306-00000000	10027006-93489306-00000000	10027006-93489306-00000000
10044001-93489306-00000000	10046003-93489306-00000000	10034002-93489306-00000000	10035003-93489306-00000000
10029008-93489306-00000000	10026005-93489306-00000000	10044001-93489306-00000000	19017004-88104264-70100001
10048005-93489306-00000000	10002003-93489306-00000000		

3. Cash withdrawal from account at the cash desk

Cash withdrawal at the cash desk	In accordance with the prevailing Retail List of Conditions.

4. Bank- and credit-card fees

Туре	Annual bank card fee in the 1st year*	Annual bank card fee from the 2 nd year
Unembossed Start CLEVERcard	Free of charge	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions
VISA Classic	Free of charge	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions
Embossed Start CLEVERcard (not applicable)		applicable to the Everyday account vailing Retail List of Conditions
VISA Gold		applicable to the Everyday account vailing Retail List of Conditions
OneCard Standard Credit Card	In accordance with the conditions contained in the prevailing Retail List of Conditions	
OneCard Gold Credit Card		ontained in the prevailing Retail List of ditions

^{*} Fee waiver for the first year is available only once for the given account and the given card (for main and supplementary card as well). The Bank is not accepting applications for Versatile CLEVERcard, Standard (Oxigén) and Gold (Oxigén) Credit Card since 10th July 2013.

Starting from 21st October 2013 the Bank does not accept new Embossed Start CLEVERcard (In case of standard and special image design) applications.

Detailed information about the OneCard Credit Card related discounts are available at www.onecard.hu website.

OneCard related discounts are valid until withdrawal but at least till 31th December 2015.

The Bank reserves the right to change the list of Partners and/or the discount rates.



In accordance with Act LXXXV of 2009 on the Pursuit of the Business of Payment Services, 36/A. § section (4) point c), Raiffeisen Bank provides two HUF cash withdrawals for free of charge per month from any Automated Teller Machine (ATM) in Hungary up to HUF 150,000 in total for customers who submitted a declaration at Raiffeisen Bank and own a bankcard (including Start and Versatile Clever Card) linked to the bank account with declaration. Discount is not applicable for post office transactions.

If the sum of the first two HUF cash withdrawals in the actual calendar month is higher than HUF 150,000, Bank applies fees listed in the actual List of Conditions for the amount which exceeds HUF 150,000. Bank provides the free of charge transactions related to the bank account for which the declaration has been submitted. In case the declaration is submitted until the 20th day of the given calendar month, the discount is available from the first day of the next calendar month.

withdrawal related to the bank account used Number of free of charge ATM cash withdrawals per	
month In case of domestic HUF transactions, up to HUF 150,000 in total. ³	2 pcs
Number of further free of charge ATM/post office cash withdrawals per month ^{3,4}	1 pc
Further cash withdrawals from ATM and at post office ⁴	In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions.
Fees of domestic HUF cash withdrawal if the C withdrawal related to the bank account used	Customer did not submit declaration about free of charge cash
	ior me mansacrion
from any ATM and at post office ⁴	To the transaction
from any ATM and at post office ⁴ Monthly the first 3 cash withdrawals per card ³	free of charge
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All other conditions applicable to bank (debit) cards and credit cards, not detailed above, are governed by the prevailing Retail List of Conditions.

5. Mobile Banking service

The monthly fee of the Mobil Banking service is free of charge for a period of maximum 6 months in case it was applied for after the application of the account package. Thereafter the monthly fee is equal to the fee listed in the prevailing Retail List of Conditions.

6. 6. Credit Facilities and Loans

Overdraft Facility	From 01/10/2013 2% discount off the interest rate published in the prevailing Retail List of Conditions. The promotion is valid until withdrawal.
Personal Loan with Real Estate Collateral	50% discount off the standard credit appraisal fee published in the prevailing Retail List of Conditions. If the rate of discount applicable to the prevailing credit appraisal fee published in the prevailing Retail List of Conditions with respect to
Housing Loan	standard customers equals or exceeds the rate of discount published in this List of Conditions, customers applying for a credit facility within the framework of the Individual account package will be entitled to the discount credit appraisal fee contained in the prevailing Retail List of Conditions.

7. Insurance contracts

Raiffeisen Care II.

Free of charge for 3 months in the case of an application for a new Raiffeisen Care II. insurance.

The packages and monthly fees of Raiffeisen Care II. are regulated by the Retail List of Conditions.

Raiffeisen Bank Zrt. 1054 Budapest, Akadémia utca 6. • Raiffeisen Direkt: 06 80 488 588

 $^{^{\}rm 3}$ Transactions are selected based on the transaction date in the actual month.

⁴ Paying postal check or other services by bankcard at the post offices, is considered as cash withdrawal or purchase depending on the POS terminal applied by Magyar Posta. For more information, please visit the website of the Magyar Posta (http://posta.hu).