

Annex 1 to the Co-operation Agreement on Employee Account Management

Individual Package - List of Conditions II.

Valid: from 15th of July 2022 until withdrawn

The amendments are marked by *italicized* text in the List of conditions.

For the reason set out in Part 1, Chapter XIX, Section 19.13.4 of the General Business Conditions, in view of a change in public charges related to the Bank's activities (financial transaction tax), the **Bank will unilaterally change some of its rates starting from 15/09/2022**. The changes are summarised below, and the fees affected by the changes are also highlighted in yellow in the List of Terms and Conditions. Please note that if on or after 15 July 2022 you conclude a new contract covered by this List of Terms & Conditions, starting from 15 September 2022 the revised tariffs will apply to these contracts.

- In the case of all fees concerning one-time and standing credit transfers and direct debits (irrespective of currency) where the fee is determined as "for the portion exceeding HUF 20,000, an additional 0.3%, max. HUF 6,000", the ceiling of the fee will increase from HUF 6,000 to HUF 10,000.
- In the case of all fees concerning one-time and standing credit transfers and direct debits (irrespective of currency) where the fee is determined as "for the portion exceeding HUF 20,000, 0.3%, max. HUF 6,000", the ceiling of the fee will increase from HUF 6,000 to HUF 10,000.
- In the case of all fees concerning one-time and standing credit transfers and direct debits (irrespective of currency) where the fee is determined as " for the portion exceeding equivalent amount of HUF 20,000, an additional 0.3%, max. HUF 6,000", the ceiling of the fee will increase from HUF 6,000 to HUF 10,000.
- In the case of all fees concerning one-time and standing credit transfers and direct debits (irrespective of currency) where the fee is determined as "0.3%, max. HUF 6,000", the ceiling of the fee will increase from HUF 6,000 to HUF 10,000.





1. General provisions

Fees, commissions, costs, and APR values not detailed in this List of Conditions, as well as any matters not regulated herein, shall be governed by the latest effective Retail List of Conditions.

The Bank has terminated the cooperation agreements with employers/companies for the Individual Employee Package II. from 07.10.2021, so the Individual Package II. will no longer be available, so a new bank account contract cannot be concluded with employees.

General provision applicable to customers who first signed or modified the supplement to the Framework Agreement on the Provision of Financial Services after 22 July 2010:

Condition of monthly crediting prescribed by the agreement for the use of products and services regulated in this List of Conditions: single-sum crediting to the bank account equal to at least the prevailing net amount of the monthly minimum wage.

The crediting specified above as a condition may not be performed through a cash-desk deposit.



2. Bank account management

bank account management			
Opening and closing a	n account	free of charge	
Maintaining the account ¹		HUF 209/mth/account	
Sending money within	Hungary in HUF [A	d hoc payment orders] ¹	
Transfer between own c	accounts	free of charge	
At a branch	within the Bank	0.30%, min. HUF 405, max. HUF 6,962 and for the portion exceeding HUF 20,000, an additional <mark>+ 0.3%, max. HUF 6,000</mark>	
	to another bank	0.35%, min. HUF 405, max. HUF 6,962 and for the portion exceeding HUF 20,000, an additional + 0.3%, max. HUF 6,000	
	within the Bank	free of charge	
Via Raiffeisen Direkt	to another bank	0,17%, min. HUF 203, max. HUF 5,574 and for the portion exceeding HUF 20,000, an additional + 0.3%, max. HUF 6,000	
Via Raiffeisen	within the Bank	free of charge	
Via Kaiffeisen DirektNet, myRaiffeisen ²	to another bank	0,17%, min. HUF 203, max. HUF 5,574 and for the portion exceeding HUF 20,000, an additional <u>+ 0.3%, max. HUF 6,000</u>	
Transfer of positive account balance in bank account switching process	to another bank	0,35%, min. HUF 405, max. HUF 6,962 and for the portion exceeding HUF 20,000, an additional <u>+ 0.3%, max. HUF 6,000</u>	
Standing order ²			
In-Bank transfer betwee accounts - Standing ord		free of charge	
At a branch		In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions	
Via Raiffeisen Direkt Via Raiffeisen DirektNet myRaiffeisen ²		free of charge	
Direct debit [Payment limit monitoring (direct		free of charge	
Changing fee package		free of charge	

¹ Indexation: The Bank links the calculation of the fees indicated in this List of Conditions to the average consumer price index published annually by the Central Statistics Office with respect to the preceding calendar year. The amount and rate of the fee is automatically modified (indexed) in accordance with the average annual consumer price index applicable from 1 April of each year to preceding calendar year. The modification of the fee is published by the Bank in each year at the latest by the 1st day of April in this List of Conditions. The fee is specified by the Bank to a whole forint amount in accordance with the general rules on rounding, and in the case of a tariff specified in euro, to two decimal places. The Bank reserves the right not to apply fee indexation on one or even on several occasions with respect to certain customer groups and certain service types.

² The following payment orders are currently not available via myRaiffeisen: Cancellation of ad hoc payment orders, Recalling ad hoc or standing order payments, SEPA Credit Transfer – EUR ad hoc payment orders from HUF account in EUR between own accounts – urgent, extra urgent, Ad hoc payment orders from HUF account in FCY in Bank, SEPA Credit Transfer – Ad hoc payment orders from HUF account in EUR in Bank – urgent, extra urgent, Ad hoc payment orders from HUF account in FCY interbank, SEPA Credit Transfer – EUR payment – urgent, extra urgent, Ad hoc payment orders from HUF account in FCY interbank, SEPA Credit Transfer – EUR payment – urgent, extra urgent, Ad hoc payment orders from HUF to another country, SEPA DD Core Direct Debit, SEPA DD Core direct debit limiting statement set/modification/cancellation, Forbiding the execution of a direct debit, Refund of paid direct debit, Ad hoc payment order in FCY or in HUF in Bank, Ad hoc payment order in FCY or in HUF interbank



Sending money in euro (SEPA) [SEPA Credit Transfer]¹ EUR payment to abroad, to Single Euro Payment Area up to EUR 1104: 0.35%, min. HUF 405, max. HUF 6,962 and for the portion exceeding equivalent amount of HUF 20,000, an additional 0,3%, max. HUF 6,000 at branch above EUR 1104: 0.24%, min. HUF 405, max. HUF 6,962 and for the portion exceeding equivalent amount of HUF Standard fee 20,000, an additional 0,3%, max.HUF 6,000 0.17%, min. HUF 203, max. HUF 5,574 Raiffeisen in and for the portion exceeding equivalent amount of HUF Direkt 20,000, an additional 0,3%, max. HUF 6,000 Raiffeisen 0.17%, min. HUF 203, max. HUF 5,574 via DirektNet, and for the portion exceeding equivalent amount of HUF 20,000, an additional 0,3%, max. HUF 6,000 myRaiffeisen Conversion fee 0.24%, max. EUR 152.23 Priority fee - in case of 0.59%, min. EUR 6.53, max. EUR 384.21 extra urgent orders²

3. The maximum HUF 6,000 refers to the 0.3% added to the given fee. Cash withdrawal in Hungary [Cash withdrawal from account at the cash desk]

Cash withdrawal at the cash desk In accordance with the prevailing Retail List of Conditions.

4. Providing debit cards [bank cards] and credit-card fees

Туре	Annual bank card fee in the 1⁵ year*	Annual bank card fee from the 2 nd year
		In accordance with the conditions applicable to the
Unembossed Start CLEVERcard	Free of charge	Everyday account package published in the prevailing Retail List of Conditions
Mastercard Standard bankcard**	Free of charge	In accordance with the conditions applicable to the Everyday account package
(card issued instead of VISA Classic)	g.	published in the prevailing Retail List of Conditions
Embossed Start CLEVERcard (not applicable)	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions	
Onecard Bankcard	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions	
VISA Gold	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions	



Туре	Annual bank card fee in the 1st year*	Annual bank card fee from the 2 nd year
Mastercard Gold	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions	
OneCard Standard Credit Card	In accordance with the conditions contained in the prevailing Retail List of Conditions	
OneCard Gold Credit Card	Card In accordance with the conditions contained in the prevailir Retail List of Conditions	

* Fee waiver for the first year is available only once for the given account and the given card (for main and supplementary card as well).

** Mastercard Standard cards will be issued for cardholders due to the discontinuation of VISA Classic, with the unilateral—favourable or not unfavourable—amendment of the cardholder agreement, of which cardholders will be notified in a separate letter as well. Starting from 01/07/2020, customers may not apply for Mastercard Standard cards.

The Bank is not accepting applications for Versatile CLEVERcard since 10th July 2013.

Starting from 21st October 2013 the Bank does not accept new Embossed Start CLEVERcard applications.

The Onecard partner program was terminated on the 28th of February 2021

In accordance with Act LXXXV of 2009 on the Pursuit of the Business of Payment Services, 36/A. § section (4) point c), Raiffeisen Bank provides two HUF cash withdrawals for free of charge per month from any Automated Teller Machine (ATM) in Hungary up to HUF 150,000 in total for customers who submitted a declaration at Raiffeisen Bank and own a bankcard (including Start and Versatile Clever Card) linked to the bank account with declaration. Discount is not applicable for post office transactions.

If the sum of the first two HUF cash withdrawals in the actual calendar month is higher than HUF 150,000, Bank applies fees listed in the actual List of Conditions for the amount which exceeds HUF 150,000. Bank provides the free of charge transactions related to the bank account for which the declaration has been submitted. In case the declaration is submitted until the 20th day of the given calendar month, the discount is available from the first day of the next calendar month.

• / ·	domestic HUF cash withdrawal if the Customer arge cash withdrawal related to the bank
Number of free of charge ATM cash withdrawals per month In case of domestic HUF transactions, up to HUF 150,000 in total. ³	2 pcs
Number of further free of charge ATM/post office cash withdrawals per month ^{3,4}	1 pc
Further cash withdrawals from ATM and at post office ⁴	In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions.
did not submit declaration about free a account used for the transaction]	domestic HUF cash withdrawal if the Customer of charge cash withdrawal related to the bank
from any ATM and at post office ⁴	

³ Transactions are selected based on the transaction date in the actual month.

⁴ Paying postal check or other services by bankcard at the post offices, is considered as cash withdrawal or purchase depending on the POS terminal applied by Magyar Posta. For more information, please visit the website of the Magyar Posta (http://posta.hu).



Monthly the first 3 cash withdrawals per card ³	free of charge
Further cash withdrawals	In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions.
Further transaction fees	
Cash withdrawal abroad [Abroad ATM – in EEA state in EUR] ¹	In accordance with the conditions of Everyday account package published in the prevailing Retail List of Conditions.
Cash withdrawal abroad [Abroad ATM – except in EEA state in EUR] ¹	EUR 10.74
Versatile CLEVERcard top-up service	25% discount off the service fee, compared to the monthly fee published in the prevailing Retail List of Conditions

All other conditions applicable to bank (debit) cards and credit cards, not detailed above, are governed by the prevailing Retail List of Conditions.

5. SMS service [Mobile Banking service]

The monthly fee of the Mobil Banking service is free of charge for a period of maximum 6 months in case it was applied for after the-application of the account package. Thereafter the monthly fee is equal to the fee listed in the prevailing Retail List of Conditions.

6. Credit Facilities and Loans

	<u> </u>
	2% discount off the interest rate published in the prevailing Retail
Arranged Overdraft	List of Conditions in case of applications submitted from 1 st of
	January 2021 and contracts concluded from 1 st of January 2021
	based on applications submitted between 23 rd of September 2020
	and 31 st of December 2020. In case of contracts concluded until
	31 st of December 2020 based on Overdraft applications submitted
	between 23 rd of September 2020 and 31 st of December 2020 the
	discount is only valid from the second period. Further information
	in the Unsecured Loans List of Conditions.
Personal Loan with Real Estate Collateral	50% discount off the standard credit appraisal fee published in the
	prevailing Retail List of Conditions. If the rate of discount
	_ applicable to the prevailing credit appraisal fee published in the
Housing Loan	prevailing Retail List of Conditions with respect to standard
	customers equals or exceeds the rate of discount published in this
	List of Conditions, customers applying for a credit facility within the
	framework of the Individual account package will be entitled to the
	discount credit appraisal fee contained in the prevailing Retail List
	of Conditions.

7. Insurance contracts

Raiffeisen Care II.	Free of charge for 3 months in the case of an application for a
Kaimeisen Care II.	new Raiffeisen Care II. insurance.

The packages and monthly fees of Raiffeisen Care II. are regulated by the Retail List of Conditions.